



SPECIAL NOTES

CERTIFICATION

At the completion of this seminar, you will receive a certificate of completion from the Michigan Chamber of Commerce, which will acknowledge that you have earned:

- One (1) credit toward either the Michigan Chamber's Basic or Advanced *Human Resource* Compliance Certification Program.
- Five (5) recertification credit hours toward *PHR* & *SPHR* certification through the Human Resource Certification Institute. The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.



COURSE FEES

We Offer Group and Member Discounts!

Payment must be received on or before the date of the program.

\$295 Price includes refreshments, lunch and a comprehensive reference manual loaded with materials that will serve as an instant refresher back at the workplace.

Members: \$270. Membership will be verified; you can call 1-800-748-0344 to verify your company's membership status.

Group Discount: The first person from your organization pays the full seminar fee, each additional person pays \$25 less per seminar.

CANCELLATIONS/SUBSTITUTIONS: You must cancel at least 72 hours prior to the seminar to receive full credit toward another seminar that will be valid for up to six months. Less than 72 hours notice or no-shows will forfeit the entire registration fee. Substitutions may be made at any time by e-mailing services@michamber.com or calling 1-800-748-0344.

ONLINE SEMINARS FOR HR STAFF & EMPLOYEES:

www.emtrain.com/michamber

OTHER UPCOMING SEMINARS/WEBINARS:

Supervisor & Manager Training Course: August 2010
News Media Crisis Management (Webinar): August 2010
OSHA 10-Hour Course: October 2010

FOR A COMPLETE SEMINAR LISTING:

www.michamber.com/mx/seminarsevents

1.800.748.0344

Expert Presenter



Steven J. Fishman, chair of the Workplace Law Practice Group at Bodman, concentrates his practice in labor law, employment litigation, construction labor law, and employee relations. He has more than forty years of experience

in all facets of labor and employment law, representing management exclusively. He served as a trial attorney with the Pittsburgh Region of the NLRB, was associated with a large Chicago law firm's labor and employment practice group, was in-house labor counsel to a Detroit-based Fortune 500 manufacturing business, and headed up his own labor and employment boutique law firm, The Fishman Group, with clients throughout the country.

Michigan Chamber Offers Online Training

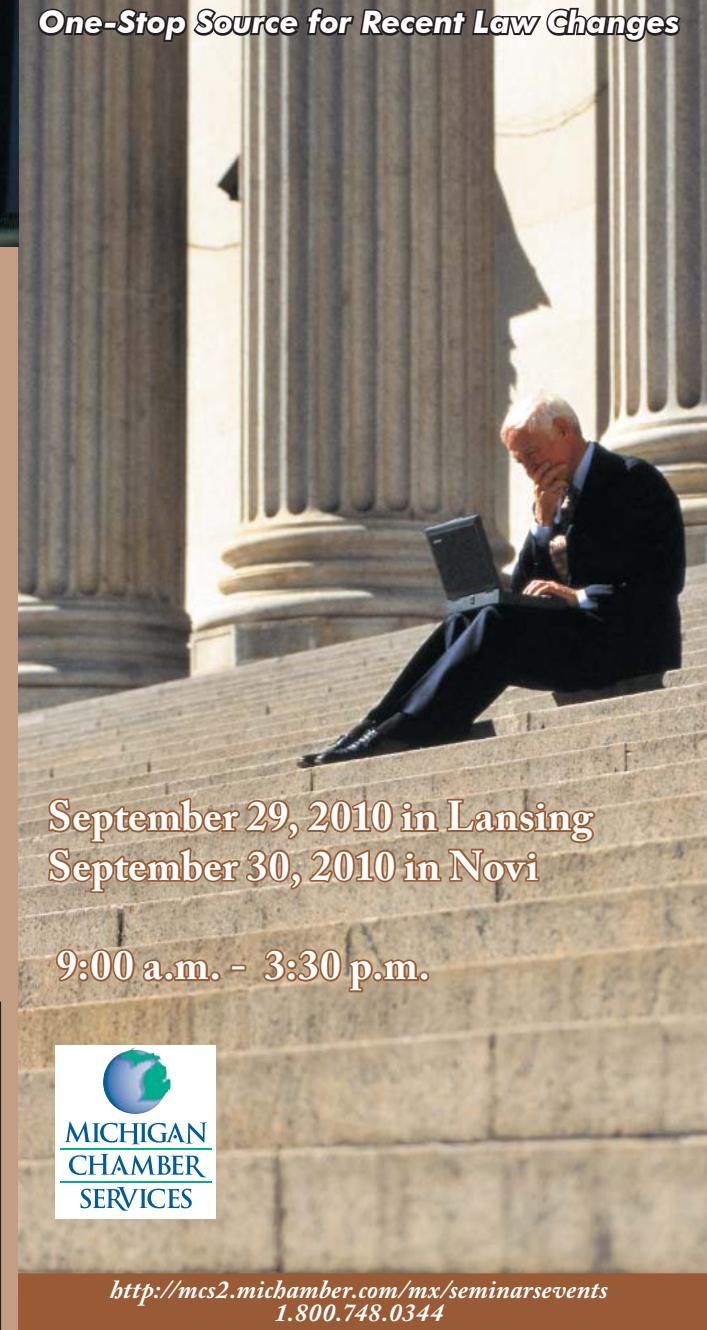
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2010 Employment Law Update

One-Stop Source for Recent Law Changes



September 29, 2010 in Lansing
September 30, 2010 in Novi

9:00 a.m. - 3:30 p.m.



<http://mcs2.michamber.com/mx/seminarsevents>
1.800.748.0344

2010 EMPLOYMENT LAW UPDATE

With President Obama's term well underway, changes in the workplace are occurring at the speed of light. Administrative changes at Federal Government agencies, some recess appointments, will more dramatically change the workplace rules employers have to comply with.

Changes in Washington, D.C. are further complicated by the economy, whether a V-shaped recovery or double-dip recession. As the economy struggles to regain some sense of normalcy following the recession, employers search for safe harbor to avoid ever-increasing employment claims.

With employment laws and enforcement claims on fast-track, this one-day, comprehensive seminar will show you what employers need to know to meet these workplace challenges.

Don't miss this opportunity to get an overview of the most critical labor and employment law issues affecting employers!

BONUS: The latest information on legislative initiatives to change the bargaining law to allow unions an even greater advantage.



September 29, 2010 in Lansing (MI Chamber)

September 30, 2010 in Novi (Walsh College)

9:00 a.m. - 3:30 p.m.

AGENDA

Working from a survey of hot button issues, we put together a comprehensive, hard-hitting and dynamic program to provide you with an update on the most important workplace issues and best solutions available.

- Repeating as the #1 employer concern: **Wage & hour issues** with an emphasis on **overtime claims**.
- **Disability** moves up in ranking as the disability population expands and the amended law takes effect.
- **Recession**-driven layoffs, closings, and unemployment increase employer concerns as the government goes after employers for **misclassified workers**.
- **Discipline** moves up in ranking as employers have become leaner and are now **upgrading workplace standards**.
- **Pre-hire screening** continues as a key employer concern to retain higher standards.
- **Policy** concerns continue as employers respond to the uncertain economy, with **health care** as one of the key employer policy issues.
- **Privacy** continues as a major employer issue, with the challenge employers face in monitoring and control of **social media**.
- **Unions** are trying to reinvent themselves and, with friends in the legislative process and the NLRB, can they overcome their own failures?
- **COBRA** extensions may not make the cut.
- **Discrimination** remains a continuing employer problem, complicated by equal pay and the **Ledbetter** legislative impact.
- **Drugs and alcohol** remain a workplace concern, further complicated by State licensing of **medical marijuana**.
- And **more!**

2010 EMPLOYMENT LAW UPDATE REGISTRATION FORM

TOTAL AMOUNT DUE: \$ _____

Check is enclosed, payable to
Michigan Chamber Services

Charge following credit card (select one):

VISA MasterCard DISCOVER

Card # _____

Expiration Date _____

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Bill us, attn: _____

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Payment must be received in full on or before
the day of the seminar.

Contact Person _____ Phone _____

Organization _____ Fax _____

Address _____ City, ST, Zip _____

Please enroll _____ # of attendees in: (select one)
_____ Lansing (September 29) _____ Novi (September 30)

Name #1 _____ Title _____

Email _____ Fee \$ _____ (\$270 members/\$295 non)

Name #2 _____ Title _____

Email _____ Fee \$ _____ (\$245 members/\$270 non)^A

Attach separate sheet for additional attendees.

* Call 1-800-748-0344 for membership status. ^\$25 Group discount applies.

Check here if: MCS Insurance Client HR Michigan Subscriber

MAIL TO 600 S. WALNUT STREET, LANSING, MI 48933. FAX: 517-371-7228. PH: 1-800-748-0344.

OR REGISTER ONLINE AT <http://www.michamber.com/mx/seminarsevents>

CANCELLATIONS:

You must cancel by September 24th for Lansing and September 27th for Novi to receive full credit toward another course that will be valid for up to six months. Cancellations after this date or no-shows will forfeit the registration fee.

SUBSTITUTIONS ARE ACCEPTED.